

Norris Middle School 2023-2024 Continuous School Improvement Plan



Goal 1: To increase English Learner group achievement on high-stakes assessments.

Strategies:	Actions:	Success Criteria:	Progress/Outcomes:	Professional Development:
<p>Leverage resources</p> <p>Identify, communicate and track EL group</p> <p>Consistent and timely review of student data and strategy implementation</p>	<p>Focused professional development</p> <p>Track student progress</p> <p>Collaborate and progress monitor</p> <p>Parent/guardian and community engagement activities</p>	<p>MAP Growth Goals (Fall, Winter, Spring)</p> <p>Quarterly Grade/Failure Rate</p> <p>School Climate Surveys</p>	<p>Professional Development/Coaching visits</p> <p>EL Monitor Group</p> <p>Instructional Leadership debriefing</p> <p>Professional Learning Communities (PLC) Outcomes</p>	<ul style="list-style-type: none"> • Learning goals aligned with student outcomes • Teaching strategies to increase language and literacy • Goal setting • Content/Language goals • Purposeful lesson planning • Student academic conversations/outcomes • Chunking lessons/scaffolding

Goal 2: Continue momentum and progress of communication. identification of barriers, and deployment of resources to decrease chronic absenteeism.

Strategies:	Actions:	Success Criteria:	Progress/Outcomes:	Professional Development:
<p>Leverage resources</p> <p>Provide professional development to support relationships within the school and classroom environment.</p> <p>Consistent and timely review of student data and strategy implementation</p>	<p>Focused professional development</p> <p>Track student progress</p> <p>Collaborate and progress monitor</p> <p>Parent/guardian and community engagement activities</p>	<p>Increase students with good attendance – Strive for 95 (missing 9 or less days of school)</p> <p>Reduction in truancy</p> <p>Reduction of chronically absent students in the severe range (missing 20 or more days of school)</p>	<p>Professional Development/Coaching visits</p> <p>Monitor absenteeism data</p> <p>Weekly Attendance Team meetings and collaboration with community partners (program review)</p>	<ul style="list-style-type: none"> • Team meeting focus of attendance • Community-building professional development • Data analysis and decision-making • Goal setting • Purposeful lesson planning (SEL engagement strategies) • BIST systems to promote strong student-teacher relationships and create classrooms that are grounded in predictable environments

Our mission is to provide a safe, caring, and diverse school environment that maintains high expectations, academic excellence, and respect for all.
 “Success, achievement, respect...It’s a Redbird thing!”